

MEMORANDUM OF AGREEMENT

The County of Greene (the "County") and the Greene County Public Employees Local 968 of the AFSCME, Council 66 (the "Union") are parties to a Collective Bargaining Agreement for the term January 1, 2022 to December 31, 2025 (the "Agreement"). This Agreement was the result of the parties engaging in mid-contract term negotiations to address certain emerging matters.

The Union and County wish to modify the Agreement as follows:

1. Article 7.2 of the Agreement currently provides, as relevant, that

There will also be a second shift from December 15 to March 15 of each year. The shift will be from 3:00 p.m. to 11:00 p.m. There will be one (1) operator and one (1) laborer on the shift for a maximum of two (2) employees per building. The shift work will be on a voluntary basis, by seniority. Effective January 1, 2002, the shift differential for the 3-11 shift will be \$2.00/hour. In the event there are an insufficient number of volunteers, the shift will be filled by inverse seniority. No employee will be mandated in excess of four (4) weeks for night shift work during second shift season.

2. The Union and County agree to modify this Agreement so that:

For the term of the Agreement (that is, through the 2025 year and any time while negotiations for a successor are proceeding) the County will not institute the second shift as detailed in Article 7.2.

3. This Memorandum constitutes the entire agreement of the Union and County concerning modification to the Agreement.

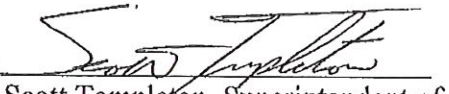
4. Either party remains free to address Article 7.2 in the next round of negotiations.
5. To the extent necessary, this Memorandum will be subject to ratification by the

Union and/or the County.


Agreed to this 19th day of December 2024.

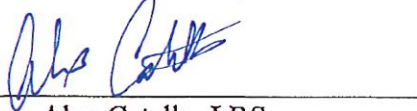
COUNTY OF GREENE

By: 
Shaun Groden, County Administrator

By: 
Scott Templeton, Superintendent of
Highway and Solid Waste

AFSCME COUNCIL 66

By: 
Tyler Endress, President

By: 
Alex Catello, LRS

