

AFSCME COUNCIL 66

LOCAL 968

January 1, 2026 - December 31, 2028

2026 - Equalizing rates with the Teamsters 2026 Pay Rate Chart

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Steps 5 - 7	Steps 8 - 14	Steps 15 - 19 Plus \$500 Longevity = .2404	Steps 20 - 24 Plus \$1,000 Longevity = .4808	Step 25 Plus \$500 Longevity = .2404
1	\$25.36	\$25.69	\$26.03	\$26.37	\$26.89	\$27.42	\$27.54	\$27.78	\$28.26	\$28.50
2	\$27.80	\$27.92	\$28.02	\$28.14	\$28.24	\$28.33	\$28.88	\$29.12	\$29.60	\$29.84
2.5	\$28.69	\$29.01	\$29.33	\$29.65	\$29.96	\$30.27	\$30.62	\$30.86	\$31.34	\$31.58
3	\$29.58	\$30.10	\$30.63	\$31.16	\$31.69	\$32.21	\$32.36	\$32.60	\$33.08	\$33.32
4	\$31.11	\$31.49	\$31.87	\$31.97	\$32.35	\$32.64	\$32.83	\$33.07	\$33.55	\$33.79
4.5	\$32.65	\$33.04	\$33.42	\$33.51	\$33.90	\$34.18	\$34.37	\$34.61	\$35.09	\$35.33
5	\$34.19	\$34.58	\$34.96	\$35.05	\$35.44	\$35.72	\$35.91	\$36.15	\$36.63	\$36.87
6	\$37.28	\$37.66	\$38.04	\$38.14	\$38.52	\$38.80	\$39.00	\$39.24	\$39.72	\$39.96
7	\$38.62	\$39.01	\$39.41	\$39.51	\$39.90	\$40.20	\$40.40	\$40.65	\$41.15	\$41.40

2027 - 2.75%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Steps 5 - 7	Steps 8 - 14	Steps 15 - 19 Plus \$500 Longevity = .2404	Steps 20 - 24 Plus \$1,000 Longevity = .4808	Step 25 Plus \$500 Longevity = .2404
1	\$26.06	\$26.40	\$26.75	\$27.09	\$27.63	\$28.17	\$28.30	\$28.55	\$29.04	\$29.29
2	\$28.57	\$28.69	\$28.79	\$28.91	\$29.01	\$29.11	\$29.68	\$29.92	\$30.42	\$30.66
2.5	\$29.48	\$29.81	\$30.13	\$30.46	\$30.78	\$31.10	\$31.46	\$31.71	\$32.20	\$32.45
3	\$30.39	\$30.93	\$31.47	\$32.02	\$32.56	\$33.10	\$33.25	\$33.49	\$33.99	\$34.24
4	\$31.97	\$32.36	\$32.75	\$32.85	\$33.24	\$33.54	\$33.73	\$33.98	\$34.47	\$34.72
4.5	\$33.55	\$33.95	\$34.34	\$34.43	\$34.83	\$35.12	\$35.32	\$35.56	\$36.05	\$36.30
5	\$35.13	\$35.53	\$35.92	\$36.02	\$36.41	\$36.70	\$36.90	\$37.15	\$37.64	\$37.89
6	\$38.31	\$38.69	\$39.09	\$39.18	\$39.58	\$39.87	\$40.07	\$40.32	\$40.81	\$41.06
7	\$39.68	\$40.09	\$40.49	\$40.60	\$41.00	\$41.31	\$41.51	\$41.77	\$42.28	\$42.53

2028 - 2.75%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Steps 5 - 7	Steps 8 - 14	Steps 15 - 19 Plus \$500 Longevity = .2404	Steps 20 - 24 Plus \$1,000 Longevity = .4808	Step 25 Plus \$500 Longevity = .2404
1	\$26.77	\$27.13	\$27.48	\$27.84	\$28.39	\$28.95	\$29.08	\$29.33	\$29.84	\$30.09
2	\$29.35	\$29.48	\$29.58	\$29.71	\$29.81	\$29.91	\$30.49	\$30.75	\$31.25	\$31.51
2.5	\$30.29	\$30.63	\$30.96	\$31.30	\$31.63	\$31.96	\$32.33	\$32.58	\$33.09	\$33.34
3	\$31.23	\$31.78	\$32.34	\$32.90	\$33.45	\$34.01	\$34.16	\$34.42	\$34.92	\$35.18
4	\$32.84	\$33.25	\$33.65	\$33.75	\$34.16	\$34.46	\$34.66	\$34.91	\$35.42	\$35.68
4.5	\$34.47	\$34.88	\$35.28	\$35.38	\$35.79	\$36.09	\$36.29	\$36.54	\$37.05	\$37.30
5	\$36.10	\$36.50	\$36.91	\$37.01	\$37.41	\$37.71	\$37.92	\$38.17	\$38.68	\$38.93
6	\$39.36	\$39.76	\$40.16	\$40.26	\$40.67	\$40.97	\$41.17	\$41.42	\$41.93	\$42.19
7	\$40.77	\$41.19	\$41.61	\$41.71	\$42.13	\$42.44	\$42.65	\$42.92	\$43.44	\$43.70