

MEMORANDUM OF AGREEMENT

The County of Greene and AFSCME Council 66, Local 968, are parties to a Collective Bargaining Agreement for the term of January 1, 2022 through December 31, 2025.

The County and Local 968, in an effort to reduce traffic impacts, improve productivity, reduce expenses, and improve worker morale have reached an understanding concerning a change in workdays and work hours to be implemented on a temporary basis and agree as follows:

1. On May 5, 2025 a written request that the county consider a temporary change in work hours and workdays from five eight hour days, to four ten hour days per week was received from representatives of the AFSCME Union.
2. The County and the Union agree that change in work hours and workdays from five eight hour days, to four ten hour days per week will be implemented on a temporary basis, effective Monday, June 2, 2025 and continue through Friday, August 29, 2025.
3. The County and the Union agree that during this temporary change regular work hours will be 6:00 A.M. to 4:30 P.M. and that the Building Supervisors will ensure that the workforce is deployed from the buildings no later than 6:30 A.M., and that work is performed without undue disturbance in populated areas. It is further agreed that work will continue until at least 4:00 P.M., unless it is determined by the Building Supervisor that additional travel time is required to return to the building.
4. The County and the Union agree that in order to provide coverage on Fridays during this temporary change in work schedule, the three employees assigned to Sign Maintenance will be scheduled to work the same hours Tuesday through Friday.

5. The County and the Union agree that breaks for lunch and morning and afternoon rest periods will not be changed.

6. The County and the Union agree that use of benefit time will be required for any time not worked and that a day off will equal ten hours of benefit time.

7. Based on this explanation and our discussion with the Union representatives this proposal is acceptable.

AGREED TO THIS _____ DAY OF May, 2025

COUNTY OF GREENE

AFSCME COUNCIL 66,
LOCAL 968

By: Patricia A. Fajin

By: [Signature]

By: Sharon S. Groen

By: [Signature]

By: [Signature]

By: _____