

2026 RATE CHART (26 pay periods)

10/8/2025

GREENE COUNTY HUMAN RESOURCES DEPARTMENT**Health Insurance Options, Bi-Weekly Contributions, and Buyout Amounts**

GREENE COUNTY UPSEU			
	Monthly Premium	Bi-Weekly Contribution @ 12.5%	Effective Date
Anthem PPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX			
Individual	\$1,222.59	\$70.53	1-Jan-26
2 Person	\$2,384.05	\$137.54	1-Jan-26
Family	\$3,545.50	\$204.55	1-Jan-26
Anthem EPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX			
Individual	\$1,112.73	\$64.20	1-Jan-26
2 Person	\$2,169.82	\$125.18	1-Jan-26
Family	\$3,226.91	\$186.17	1-Jan-26
Blue View Vision	\$6.60	\$0.38	1-Jan-26
NOTE: Only those individuals taking the buy-out and enrolled in Blue View Vision will have the vision deduction.			

Any employees covered by the UPSEU bargaining unit and currently contributing 0% towards the costs of your health insurance will remain at the 0% contribution level.

Current employees and newly hired employees covered by the UPSEU bargaining unit shall contribute 12.5% towards the costs of your health insurance.

HEALTH INSURANCE BUYOUT: Those hired before January 1, 2020

	Buyout Cap	Buyout at 0% Contrib. Level	Buyout at 10% Contrib. Level	Buyout at 15% Contrib. Level	Buyout at 20% Contrib. Level
Individual	\$1,000	\$333.00	\$299.70	\$283.05	\$266.40
2 Person	\$2,000	\$666.00	\$599.40	\$566.10	\$532.80
Family	\$3,000	\$999.00	\$899.10	\$849.15	\$799.20

HEALTH INSURANCE BUYOUT: Those hired on or after January 1, 2020

	Buyout Cap	Buyout at 20% Contrib. Level
Individual	\$500	\$133.20
2 Person	\$1,000	\$266.40
Family	\$1,500	\$399.60

Employee bi-weekly contributions are based on annual premiums and are subject to change.

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