

2025 RATE CHART (26 pay periods)

10/1/2024

GREENE COUNTY HUMAN RESOURCES DEPARTMENT

Health Insurance Options, Bi-Weekly Contributions, and Buyout Amounts

| GREENE COUNTY UPSEU | | | |
|---|------------------------|---|-----------------------|
| | Monthly Premium | Bi-Weekly Contribution @ 12.5% | Effective Date |
| Anthem PPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX | | | |
| Individual | \$1,130.27 | \$65.21 | 1-Jan-25 |
| 2 Person | \$2,204.02 | \$127.16 | 1-Jan-25 |
| Family | \$3,277.78 | \$189.10 | 1-Jan-25 |
| Anthem EPO \$400/\$800 DEDUCTIBLE PLAN, \$20 OFFICE VISIT CO-PAY, \$10/\$30/\$45 RX CO-PAY WITH MAILORDER RX | | | |
| Individual | \$963.41 | \$55.58 | 1-Jan-25 |
| 2 Person | \$2,005.97 | \$115.73 | 1-Jan-25 |
| Family | \$2,983.24 | \$172.11 | 1-Jan-25 |
| Blue View Vision | \$6.60 | \$0.38 | 1-Jan-25 |

NOTE: Only those individuals taking the buy-out and enrolled in Blue View Vision will have the vision deduction.

Any employees covered by the UPSEU bargaining unit and currently contributing 0% towards the costs of your health insurance will remain at the 0% contribution level.

Current employees and newly hired employees covered by the UPSEU bargaining unit shall contribute 12.5% towards the costs of your health insurance.

| HEALTH INSURANCE BUYOUT: Those hired before January 1, 2020 | | | | | |
|--|-------------------|--|---|---|---|
| | Buyout Cap | Buyout at 0% Contrib. Level | Buyout at 10% Contrib. Level | Buyout at 15% Contrib. Level | Buyout at 20% Contrib. Level |
| Individual | \$1,000 | \$333.00 | \$299.70 | \$283.05 | \$266.40 |
| 2 Person | \$2,000 | \$666.00 | \$599.40 | \$566.10 | \$532.80 |
| Family | \$3,000 | \$999.00 | \$899.10 | \$849.15 | \$799.20 |

| HEALTH INSURANCE BUYOUT: Those hired on or after January 1, 2020 | | |
|---|-------------------|---|
| | Buyout Cap | Buyout at 20% Contrib. Level |
| Individual | \$500 | \$133.20 |
| 2 Person | \$1,000 | \$266.40 |
| Family | \$1,500 | \$399.60 |

Employee bi-weekly contributions are based on annual premiums and are subject to change.

PLEASE POST CONSPICUOUSLY