2025 RATE CHART (26 pay periods)

GREENE COUNTY HUMAN RESOURCES DEPARTMENT
Health Insurance Options, Bi-Weekly Contributions, and Buyout Amounts

MANAGERIAL/CONFIDENTIAL STAFF AND ELECTED OFFICIALS				
	Monthly Premium	Bi-Weekly Contribution @ 10%	Bi-Weekly Contribution @ 12.5%	Effective Date
Anthem PPO $400/$800 DEDUCTIBLE PLAN, $20 OFFICE VISIT CO-PAY, $10/$30/$45 RX CO-PAY WITH MAILORDER RX				
Individual	$1,130.27	$52.17	$65.21	1-Jan-25
2 Person	$2,204.02	$101.72	$127.16	1-Jan-25
Family	$3,277.78	$151.28	$189.10	1-Jan-25
Anthem EPO $400/$800 DEDUCTIBLE PLAN, $20 OFFICE VISIT CO-PAY, $10/$30/$45 RX CO-PAY WITH MAILORDER RX				
Individual	$963.41	$44.47	$55.58	1-Jan-25
2 Person	$2,005.97	$92.58	$115.73	1-Jan-25
Family	$2,983.24	$137.69	$172.11	1-Jan-25
Blue View Vision	$6.60	$0.30	$0.38	1-Jan-25

NOTE: Only those individuals taking the buy-out and enrolled in Blue View Vision will have the vision deduction.

If you were hired by or before DECEMBER 31, 2022 AND contribute either 0% or 10% towards the costs of your health insurance, YOUR % will remain the same.

If you were hired by or before DECEMBER 31, 2022 AND contribute either 15% or 20% towards the costs of your health insurance, YOUR % will CHANGE TO 12.5% effective JANUARY 1, 2023.

If you are hired on or after JANUARY 1, 2023 you will be required to contribute 12.5% towards the costs of your health insurance.

HEALTH INSURANCE BUYOUT: Those hired by or before December 31, 2022					
	Buyout Cap	Buyout at 0% Contrib. Level	Buyout at 10% Contrib. Level	Buyout at 15% Contrib. Level	Buyout at 20% Contrib. Level
Individual	$1,000	$333.00	$299.70	$283.05	$266.40
2 Person	$2,000	$666.00	$599.40	$566.10	$532.80
Family	$3,000	$999.00	$899.10	$849.15	$799.20

HEALTH INSURANCE BUYOUT: Those hired on or after January 1, 2023		
	Buyout Cap	Buyout at 12.5% Contrib. Level
Individual	$500	$145.69
2 Person	$1,000	$291.38
Family	$1,500	$437.06

Employee bi-weekly contributions are based on annual premiums and are subject to change.

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