

APPENDIX B
 CSEA UNIT 7000 HOURLY RATES - 40 HOURS PER WEEK
 JANUARY 1, 2024 - DECEMBER 31, 2027

2024 HOURLY RATES - 40 HOUR WEEK

\$2,500 on base then 4.0%; adding new Step 17

Eff. 06/17/2024 adding new Grade 19

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	12.69	13.90	15.10	15.30	15.50	15.70	15.70	16.01	16.32	16.65	16.97
2	13.24	14.44	15.65	15.86	16.08	16.29	16.51	16.84	17.17	17.52	17.86
3	13.79	14.99	16.19	16.43	16.66	16.89	17.12	17.47	17.81	18.17	18.53
4	14.33	15.53	16.74	16.99	17.24	17.49	17.74	18.10	18.46	18.84	19.21
5	15.01	16.21	17.42	17.69	17.96	18.24	18.53	18.91	19.29	19.68	20.07
6	15.69	16.89	18.10	18.41	18.75	19.10	19.44	19.84	20.24	20.66	21.07
7	16.46	17.66	18.96	19.33	19.71	20.08	20.46	20.88	21.31	21.74	22.18
8	17.36	18.59	20.01	20.41	20.82	21.23	21.64	22.09	22.54	23.00	23.46
9	18.41	19.72	21.24	21.68	22.12	22.56	23.00	23.48	23.96	24.46	24.95
10	19.60	21.00	22.63	23.12	23.61	24.10	24.59	25.11	25.63	26.16	26.70
11	20.92	22.44	24.19	24.73	25.28	25.82	26.36	26.92	27.48	28.05	28.63
12	22.43	24.07	25.95	26.54	27.14	27.73	28.33	28.93	29.53	30.15	30.77
13	24.17	25.95	27.99	28.63	29.28	29.92	30.56	31.21	31.87	32.54	33.21
13A	25.17	27.03	29.16	29.83	30.50	31.17	31.84	32.52	33.21	33.91	34.61
14	26.17	28.10	30.33	31.03	31.72	32.42	33.12	33.83	34.54	35.28	36.01
14A	27.16	29.18	31.50	32.22	32.95	33.67	34.40	35.14	35.88	36.65	37.41
15	28.36	30.48	32.91	33.67	34.43	35.20	35.96	36.74	37.51	38.31	39.11
16	30.56	32.85	35.48	36.31	37.14	37.97	38.80	39.64	40.48	41.35	42.22
17	32.76	35.23	38.06	38.96	39.85	40.75	41.64	42.55	43.45	44.39	45.32
18	34.95	37.60	40.64	41.60	42.55	43.53	44.48	45.45	46.42	47.42	48.43
19	37.14	39.97	43.22	44.24	45.25	46.31	47.32	48.35	49.39	50.45	51.54

2025 HOURLY RATES - 40 HOUR WEEK

3.0%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	13.08	14.32	15.55	15.76	15.96	16.17	16.17	16.49	16.81	17.15	17.48
2	13.64	14.88	16.12	16.34	16.56	16.78	17.00	17.35	17.69	18.04	18.40
3	14.20	15.44	16.68	16.92	17.16	17.39	17.63	17.99	18.35	18.72	19.09
4	14.76	16.00	17.24	17.50	17.76	18.01	18.28	18.65	19.02	19.40	19.78
5	15.46	16.70	17.94	18.22	18.50	18.78	19.09	19.48	19.87	20.27	20.67
6	16.16	17.40	18.64	18.97	19.32	19.67	20.03	20.44	20.85	21.28	21.70
7	16.95	18.19	19.53	19.91	20.30	20.68	21.07	21.51	21.94	22.39	22.84
8	17.88	19.15	20.61	21.03	21.45	21.86	22.28	22.75	23.21	23.69	24.17
9	18.96	20.32	21.87	22.33	22.78	23.24	23.69	24.18	24.68	25.19	25.70
10	20.18	21.63	23.30	23.81	24.32	24.82	25.33	25.86	26.40	26.95	27.50
11	21.55	23.12	24.91	25.47	26.04	26.59	27.15	27.73	28.30	28.90	29.49
12	23.10	24.79	26.73	27.34	27.95	28.56	29.18	29.80	30.42	31.06	31.70
13	24.89	26.73	28.83	29.49	30.15	30.81	31.48	32.15	32.82	33.52	34.21
13A	25.92	27.84	30.03	30.72	31.42	32.10	32.79	33.50	34.20	34.93	35.65
14	26.95	28.95	31.24	31.96	32.68	33.39	34.11	34.85	35.58	36.34	37.09
14A	27.98	30.06	32.44	33.19	33.94	34.68	35.43	36.19	36.96	37.75	38.53
15	29.21	31.39	33.89	34.68	35.47	36.25	37.04	37.84	38.64	39.46	40.29
16	31.48	33.84	36.55	37.40	38.25	39.11	39.96	40.83	41.70	42.59	43.49
17	33.74	36.29	39.20	40.12	41.04	41.97	42.89	43.82	44.76	45.72	46.68
18	36.00	38.73	41.86	42.85	43.83	44.84	45.82	46.81	47.81	48.85	49.88
19	38.26	41.17	44.52	45.58	46.62	47.71	48.75	49.80	50.86	51.98	53.08

APPENDIX B
 CSEA UNIT 7000 HOURLY RATES - 40 HOURS PER WEEK
 JANUARY 1, 2024 - DECEMBER 31, 2027

2026 HOURLY RATES - 40 HOUR WEEK

3.0%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	13.47	14.75	16.02	16.23	16.44	16.65	16.65	16.99	17.32	17.66	18.01
2	14.05	15.32	16.60	16.83	17.06	17.29	17.51	17.87	18.22	18.58	18.95
3	14.63	15.91	17.18	17.43	17.67	17.92	18.16	18.53	18.90	19.28	19.66
4	15.21	16.48	17.76	18.02	18.29	18.55	18.82	19.21	19.59	19.98	20.38
5	15.93	17.20	18.48	18.77	19.05	19.35	19.66	20.06	20.47	20.88	21.30
6	16.65	17.92	19.20	19.53	19.89	20.26	20.63	21.05	21.48	21.91	22.35
7	17.46	18.74	20.11	20.51	20.91	21.30	21.71	22.15	22.60	23.07	23.53
8	18.41	19.72	21.23	21.66	22.09	22.52	22.95	23.43	23.91	24.40	24.89
9	19.53	20.93	22.53	23.00	23.47	23.93	24.40	24.91	25.42	25.94	26.47
10	20.79	22.28	24.00	24.53	25.05	25.57	26.09	26.64	27.19	27.76	28.32
11	22.20	23.81	25.66	26.24	26.82	27.39	27.97	28.56	29.15	29.76	30.37
12	23.79	25.53	27.53	28.16	28.79	29.42	30.05	30.69	31.33	31.99	32.65
13	25.64	27.53	29.69	30.37	31.06	31.74	32.42	33.11	33.81	34.52	35.24
13A	26.70	28.67	30.94	31.65	32.36	33.07	33.78	34.50	35.23	35.97	36.72
14	27.76	29.82	32.18	32.92	33.66	34.39	35.14	35.89	36.65	37.43	38.20
14A	28.82	30.96	33.42	34.19	34.96	35.72	36.49	37.28	38.07	38.88	39.69
15	30.09	32.34	34.91	35.72	36.53	37.34	38.15	38.97	39.80	40.65	41.50
16	32.42	34.85	37.64	38.52	39.40	40.29	41.16	42.06	42.95	43.87	44.79
17	34.75	37.37	40.38	41.33	42.27	43.23	44.18	45.14	46.10	47.09	48.08
18	37.08	39.89	43.11	44.13	45.15	46.18	47.19	48.22	49.25	50.31	51.38
19	39.41	42.41	45.84	46.93	48.03	49.13	50.20	51.30	52.40	53.53	54.68

2027 HOURLY RATES - 40 HOUR WEEK

2.5%

Grade	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 8	Step 11	Step 14	Step 17	Step 20
1	13.80	15.11	16.42	16.64	16.85	17.07	17.07	17.41	17.75	18.10	18.46
2	14.40	15.71	17.01	17.25	17.48	17.72	17.95	18.31	18.68	19.05	19.42
3	14.99	16.30	17.61	17.86	18.11	18.36	18.62	18.99	19.37	19.76	20.15
4	15.59	16.89	18.20	18.47	18.75	19.02	19.29	19.69	20.08	20.48	20.89
5	16.32	17.63	18.94	19.23	19.53	19.83	20.15	20.57	20.98	21.40	21.83
6	17.07	18.37	19.68	20.02	20.39	20.77	21.14	21.58	22.01	22.46	22.91
7	17.90	19.21	20.62	21.02	21.43	21.84	22.25	22.71	23.17	23.64	24.12
8	18.87	20.22	21.76	22.20	22.64	23.08	23.53	24.02	24.51	25.01	25.51
9	20.02	21.45	23.09	23.57	24.05	24.53	25.01	25.53	26.05	26.59	27.13
10	21.31	22.84	24.60	25.14	25.67	26.21	26.74	27.31	27.87	28.45	29.03
11	22.75	24.41	26.30	26.89	27.49	28.07	28.67	29.27	29.88	30.51	31.13
12	24.39	26.17	28.22	28.86	29.51	30.16	30.80	31.46	32.11	32.79	33.47
13	26.28	28.22	30.44	31.13	31.84	32.53	33.23	33.94	34.65	35.38	36.12
13A	27.37	29.39	31.71	32.44	33.17	33.89	34.62	35.37	36.11	36.87	37.64
14	28.45	30.56	32.98	33.74	34.50	35.25	36.01	36.79	37.56	38.36	39.16
14A	29.54	31.73	34.25	35.04	35.83	36.61	37.41	38.21	39.02	39.85	40.68
15	30.84	33.14	35.78	36.61	37.44	38.27	39.10	39.95	40.79	41.66	42.53
16	33.23	35.73	38.58	39.49	40.39	41.29	42.19	43.11	44.02	44.97	45.91
17	35.62	38.31	41.39	42.36	43.33	44.31	45.28	46.27	47.25	48.27	49.28
18	38.01	40.89	44.19	45.23	46.27	47.33	48.37	49.42	50.48	51.57	52.66
19	40.40	43.47	46.99	48.10	49.21	50.35	51.46	52.57	53.71	54.87	56.04